



SUPPORTING ART AT ITS SOURCE

ARTIST TRUST CONFLICT OF INTEREST AGREEMENT

The standard of behavior at Artist Trust is that all Board and staff scrupulously avoid conflicts of interest between the interests of Artist Trust on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are to protect the integrity of Artist Trust's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of those associated with Artist Trust. If applicable, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family, and/or my significant other, employer, or close associates will receive a benefit or gain.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.